



American River Ace Hardware is seeking qualified applicants to join our team. Available positions include part and full time floor associates and cashiers.

About Our Company

At American River Ace Hardware, our mission is to enthusiastically provide total guest satisfaction while maintaining a fun, positive and fulfilling workplace atmosphere for ourselves and our teammates. We pride ourselves on our spirit of friendly, cooperative teamwork and efficiency. With cooperation, our company is an excellent place to work as well as a comfortable, friendly and helpful place to shop!

Floor/Cashier Position Summary

The primary responsibilities of a cashier and floor associate are to maintain outstanding guest service, generate sales, merchandise product, and provide quick, accurate, and efficient service on the sales floor and at registers.

Major responsibilities

- Ensure each guest receives outstanding service
- Greet guests as they enter the store/ answer phone calls
- Aid guests in locating merchandise
- Special Order products through our available sources whenever possible
- Answer our guests' questions and provide information on procedures and policies
- Execute the daily operational, day-to-day goals and priorities assigned by store leadership
- Maintain awareness of all promotions and advertisements
- Accurately and efficiently ring on registers and maintain all cash at registers
- Participate in our ongoing training for continual learning and growth
- Uphold merchandising and store cleanliness standards

Minimum Requirements

- Posses a positive attitude with a willingness to learn
- Previous experience in retail a plus!
- Ability and willingness to work flexible hours including evenings, weekends and holidays to meet the needs of the business
- Ability to listen to our guests' challenges, responding to their concerns, proactively satisfying their needs, and always exceeding their expectations!
- Solid team player with excellent interpersonal skills
- A mindset open to change and new ideas, positive in nature and dedicated to having fun
- Dedicated to follow through with our company's promise to our guests to be The Most Helpful Hardware Store on the Planet!

Physical Requirements For All Positions

The minimum physical requirements for this position include:

- Must be able to lift up to 40 pounds frequently to load and unload customer orders
- Move and handle boxes of merchandise and fixtures throughout the store

American River Ace Hardware is an Equal Opportunity Employer

All candidates will be required to complete an application. Applications are available upon request in store. Visit us online at americanriverace.com!

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